

1. *Decides*, as an interim measure, to authorize the Secretary-General to draw on the Working Capital Fund in the amount of \$25,000 in 1973 for assistance to Governments, at their request, in co-operation with the organizations of the United Nations system and the League of Red Cross Societies, where appropriate, in the elaboration of national preparations to meet natural disasters;

2. *Calls upon* the Secretary-General to explore various means, including support through the United Nations Development Programme, of making adequate provision subsequently for this purpose and to report on this matter to the General Assembly at its twenty-eighth session.

2107th plenary meeting
12 December 1972

3009 (XXVII). Employment of women in senior and other professional positions by the secretariats of organizations in the United Nations system

The General Assembly,

Recalling the declarations and instruments adopted by the United Nations acknowledging the equality of status of men and women—*inter alia*, the Charter of the United Nations, the Universal Declaration of Human Rights, the International Covenant on Economic, Social and Cultural Rights,¹⁸ the International Covenant on Civil and Political Rights¹⁸ and the Declaration on the Elimination of Discrimination against Women¹⁹—and also relevant instruments of the International Labour Organisation and the United Nations Educational, Scientific and Cultural Organization,

Recalling its resolution 2715 (XXV) of 15 December 1970, in which it requested the Secretary-General to include in his report to the General Assembly on the composition of the Secretariat data on the employment of women at senior and other professional levels, including their numbers and the positions they occupy,

Noting with appreciation that the report of the Secretary-General on the composition of the Secretariat submitted to the General Assembly at its twenty-sixth session²⁰ included for the first time some information on the employment of women, showing the number of women and the level at which they were employed in senior and professional positions within the secretariats of organizations in the United Nations system, and that a further report has been submitted to the General Assembly at its twenty-seventh session²¹ which likewise includes data on the employment of women,

Noting that, as at 30 June 1972, no women were employed within the United Nations Secretariat at the Under-Secretary-General or Assistant-Secretary-General level, that only three of the total of 59 employed at the D-2 level were women, and that only four of the total of 181 employed at the D-1 level were women,

Further noting that in the less senior and professional ranks of the Secretariat the percentage of women is in inverse proportion to the level of the position,

ranging from 6.2 per cent of the staff at the P-5 level to 40.4 per cent at the P-1 level in posts subject to geographical distribution, and from 7.3 per cent at the P-5 level to 39.8 per cent at the P-1 level for the Secretariat as a whole,

Noting as well that in all the other organizations in the United Nations common system there are no women at the highest levels, only one woman employed at the D-2 level and only 10 women at the D-1 level,

1. *Notes with satisfaction* the recent appointment by the Secretary-General of a woman to the rank of Assistant Secretary-General and hopes that more women will be appointed to positions at high levels of the United Nations Secretariat;

2. *Requests* the Secretary-General to include in his annual report to the General Assembly on the composition of the Secretariat more comprehensive data on the employment of women in the secretariats of the organizations in the United Nations system, so as to show the nature of posts and types of duties performed by women at the professional and policy-making levels;

3. *Urges once again* the organizations in the United Nations system to take or continue to take appropriate measures, including more extensive publicizing of the right of individuals personally to apply for vacant positions, in order to ensure equal opportunities for the employment of qualified women at the senior and professional levels and in policy-making positions;

4. *Calls upon* Member States, when proposing nationals for appointment to the senior and professional positions in the secretariats of the organizations in the United Nations system, to give full consideration to submitting the candidatures of qualified women for all positions, particularly at the policy-making level.

2113th plenary meeting
18 December 1972

3010 (XXVII). International Women's Year

The General Assembly,

Considering that twenty-five years have elapsed since the first session of the Commission on the Status of Women was held at Lake Success, New York, from 10 to 24 February 1947, and that this is a period which makes it possible to take stock of the positive results obtained,

Bearing in mind the aims and principles of the Declaration on the Elimination of Discrimination against Women, adopted by the General Assembly in resolution 2263 (XXII) of 7 November 1967,

Recognizing the effectiveness of the work done by the Commission on the Status of Women in the twenty-five years since its establishment, and the important contribution which women have made to the social, political, economic and cultural life of their countries,

Considering that it is necessary to strengthen universal recognition of the principle of the equality of men and women, *de jure* and *de facto*, and that both legal and social measures have to be taken by Member States which have not yet done so to ensure the implementation of women's rights,

Recalling that its resolution 2626 (XXV) of 24 October 1970, containing the International Development Strategy for the Second United Nations Develop-

¹⁸ See resolution 2200 A (XXI), annex.

¹⁹ Resolution 2263 (XXII).

²⁰ A/8483.

²¹ A/8831 and Corr.1 and Add.1.

ment Decade, includes among the goals and objectives of the Decade the encouragement of the full integration of women in the total development effort,

Drawing attention to the general objectives and minimum targets to be attained in the course of the Second United Nations Development Decade, as defined by the Commission on the Status of Women and adopted by the General Assembly in its resolution 2716 (XXV) of 15 December 1970,

Considering that, with those ends in view, the proclamation of an international women's year would serve to intensify the action required to advance the status of women,

1. *Proclaims* the year 1975 International Women's Year;

2. *Decides* to devote this year to intensified action:

(a) To promote equality between men and women;

(b) To ensure the full integration of women in the total development effort, especially by emphasizing women's responsibility and important role in economic, social and cultural development at the national, regional and international levels, particularly during the Second United Nations Development Decade;

(c) To recognize the importance of women's increasing contribution to the development of friendly relations and co-operation among States and to the strengthening of world peace;

3. *Invites* all Member States and all interested organizations to take steps to ensure the full realization of the rights of women and their advancement on the basis of the Declaration on the Elimination of Discrimination against Women;

4. *Invites* Governments that have not yet done so to ratify as soon as possible the Convention concerning Equal Remuneration for Men and Women Workers for Work of Equal Value, 1951,²² adopted by the International Labour Conference at its thirty-fourth session;

5. *Requests* the Secretary-General to prepare, in consultation with Member States, specialized agencies and interested non-governmental organizations, within the limits of existing resources, a draft programme for the International Women's Year and to submit it to the Commission on the Status of Women at its twenty-fifth session in 1974.

2113th plenary meeting
18 December 1972

3011 (XXVII). Capital punishment

The General Assembly,

Recalling its resolutions 2393 (XXIII) of 26 November 1968 and 2857 (XXVI) of 20 December 1971,

Taking note of Economic and Social Council resolution 1656 (LII) of 1 June 1972,

Noting with interest that, in implementation of the aforementioned resolutions, additional information on capital punishment has been provided by several Member States,²³

²² International Labour Organisation, *Conventions and Recommendations, 1919-1966* (Geneva, 1966), Convention No. 100, p. 795.

²³ ST/SOA/118 and Add.1.

1. *Requests* the Secretary-General to prepare the report to be submitted to the Economic and Social Council at its fifty-fourth session in such a way as to update the reports on capital punishment²⁴ provided in 1962 and 1967 and to inform the Council of the progress made in collecting the information requested in paragraph 6 of General Assembly resolution 2857 (XXVI);

2. *Invites* the Economic and Social Council to consider at its fifty-fourth session the present situation and trends with regard to capital punishment.

2113th plenary meeting
18 December 1972

3012 (XXVII). Assistance in narcotics control

The General Assembly,

Recalling that assistance to developing countries is a concrete manifestation of the will of the international community to honour the commitment contained in the Charter of the United Nations to promote the social and economic progress of all peoples,

Recalling the special arrangements made by the General Assembly under its resolution 1395 (XIV) of 20 November 1959 with a view to the provision of technical assistance in narcotics control,

Reaffirming its resolution 2719 (XXV) of 15 December 1970, in which it welcomed the establishment of the United Nations Fund for Drug Abuse Control,

Further recalling Economic and Social Council resolution 1664 (LII) of 1 June 1972, in which the Council urged States, institutions and individuals to contribute to the Fund in any form and according to their capacity,

1. *Welcomes* the fact that the Economic and Social Council expressed satisfaction with the successful result of the United Nations Conference to Consider Amendments to the Single Convention on Narcotic Drugs, 1961, particularly that a new article 14 *bis*²⁵ was adopted concerning technical and financial assistance to promote more effective execution of the provisions of the Single Convention on Narcotic Drugs, 1961;²⁶

2. *Declares* that, to be more effective, the measures to fight drug abuse must be co-ordinated and universal;

3. *Declares further* that the fulfilment by the developing countries of their obligations under the Single Convention on Narcotic Drugs, 1961, calls for adequate technical and financial assistance from the international community.

2113th plenary meeting
18 December 1972

3013 (XXVII). International instruments relating to drug abuse control

The General Assembly,

Recalling Economic and Social Council resolutions 1658 (LII) and 1665 (LII) of 1 June 1972,

²⁴ *Capital Punishment* (United Nations publication, Sales No.: E.67.IV.15).

²⁵ See E/CONF.63/8, p. 10.

²⁶ United Nations, *Treaty Series*, vol. 520, No. 7515, p. 151.